

Guidelines	Questions	Tasks
Content focus	What is your professional learning goal? What professional learning topic/s may help you gain the necessary knowledge to achieve your goal?	Engage a mentor in the discussion and selection of your goal and topic. Write down your goal. Select a topic from the NFLRC or other resources that focus on the topic of your choice.
Active learning & adult learning principles	What experiences have you had in relation to the instructional practice/problem you are interested in learning more about, either as a language learner yourself or as an instructor?	Write down a reflection on how your prior experiences with this topic may inform or bias your thinking about this topic.
Collaboration and connections to practice	What specific instructional problem/s or practice/s would you like to address? Which online teaching professionals could you potentially collaborate with on a partner-teacher or a mentor- mentee basis?	Identify high-leverage teaching practices that you would like to know more about or improve. Engage your partner teacher or mentor in the discussion of selected practices. Design and implement an online activity that will allow you to apply what you have learned (from theory or your mentor).
Models and modeling of effective practice	What particular situations may provide examples of the types of instructional practices or problems you are interested in? Which online sessions could you attend in order to observe exemplary instructional practices and/or solutions of instructional problems?	Discuss potential solutions for the instructional problem you are interested in with your mentor or partner teacher. Arrange with your mentor to attend an online session when she or he would be able to model a particular pedagogical concept or instructional practice.
Coaching and expert support	What activities or behaviors related to the instructional practices or problems you are interested in would you like to receive expert advice on?	Keep a journal with questions to discuss with your mentor or partner teacher. Agree on the frequency and







	Whose professional expertise and support can you leverage when you have questions or need help with online instructional practices or problems?	duration of your coaching/mentoring meetings. Design an online activity that illustrates how you would apply your newly gained knowledge.
Feedback and reflection	Which aspects of your online teaching (e.g., activities, behaviors, assessments) would you like to receive feedback on? How do you plan to involve your mentor and/or partner teacher in your online teaching practices to receive their feedback (e.g., invite them to observe your class, record your online session and share it with them)?	Create a list of key activities or behaviors you would like to receive feedback on and share the list with your mentor and/or partner teacher. Give your partner teacher and/or mentor access to a class session or a recording of the session to give you feedback focusing on your questions. Ask them to also address other issues they might have identified. Write a brief reflection on this experience.
Adequate duration	Did you have adequate time to work on a manageable portion of the topic you chose? Were you able to identify and see concrete examples that illustrate how the particular instructional issue or problem is addressed by a peer professional?	Write a reflection on the entire mentoring experience. Some questions to consider: How would you adjust your plan? How would you replicate what worked well? How would you adjust or modify what did not seem to help?



